

Part 1: Isai and Eliel's Story: DRAccess.org/videolibrary/HonoringFamilyCulturePart1

Part 2: Max's Story: DRAccess.org/videolibrary/HonoringFamilyCulturePart2

After watching the two videos, the questions below may help administrators and practitioners reflect on the extent that their program and practices address the themes identified in the videos.

## Reflective questions for program administrators about honoring and supporting family culture

To what extent does your program:

- Assure that your staff are trained to work with families from different cultures and/or who speak other languages?
- Hire staff who are members of the same cultures communities and speak the same languages as the families that your program serves?
- Use a role similar to Amigo Baby's role of Culturally Appropriate Communicators to help bridge communication and relationships between early interventionists and families from differing cultures?
- Support staff to recognize and address personal biases?
- Assure that your staff are adequately trained to include and work with various family members, including mothers, fathers, grandparents, aunts, uncles, siblings, and other caregivers?
- Provide resources, referral, and support to help address socio-economic and cultural challenges experienced by families, including:
  - Insufficient income
  - ° Lack of affordable housing
  - ° Lack of access to health care
  - Food insecurity
  - ° Inadequate transportation
  - Language barriers
- Assure that your staff have adequate resources to provide services in families' primary languages?
- Assure that families have adequate devices, bandwidth, and knowledge to participate in virtual services?

**Next Steps:** Given your responses to these questions, what actions will you take to better honor and support family culture in your program and practices?

## Reflective questions for practitioners about honoring and supporting family culture

To what extent do you:

- Provide services to families in their primary languages?
- Partner with a teammate, similar to Amigo Baby's role of Culturally Appropriate Communicator, to

assist you in communicating and forming relationships with families from differing cultures and/or who speak other languages?

- Recognize that families may need to focus on meeting their basic needs for income, housing, food, health care, and transportation before focusing on early intervention goals?
- Provide resources, referral, and support to help families address socio-economic and cultural challenges?
- Include and work effectively with various family members, including mothers, fathers, grandparents, aunts, uncles, siblings, cousins, and other caregivers?
- Flexibly follow the lead of families during in-person and virtual home visits to assure the visits are relevant to what's going on in families' lives at a given time?
- Use a coaching approach that supports caregivers' confidence and competence in supporting their children's learning, development, and participation?
- Work with materials, songs, games, and books that are relevant to families and part of their cultures?
- Assist families in understanding and being able to complete paperwork?
- When providing virtual services, use video conferencing and communication applications that work best for families?
- Seek to continually build your own knowledge and skills related to understanding and communicating with families of different cultures and languages, using effective coaching practices, and partnering with team members?

**Next Steps:** Given your responses to these questions, what actions will you take to better honor and support family culture in your program and practices?

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